

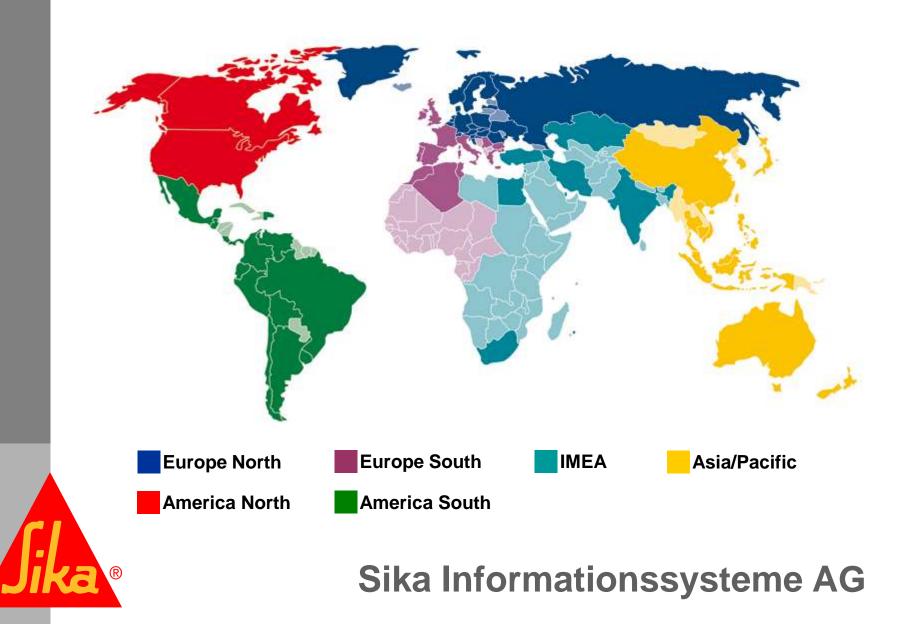
PIM at Sika - March 2009

Sika AG, located in Baar, Switzerland, is a global specialty chemicals company supplying construction markets and manufacturing industries (automotive, commercial vehicle, building component manufacturing). Sika is a leader in processing materials used in sealing, bonding, damping, reinforcing and protecting load-bearing Structures. Sika AG, Zugerstrasse 50, CH-6341 Baar, Tel: +41 (0)58 436 68 00, www.sika.com

Sika Group – Key figures

in CHF mn	2007	% of net sales	2008	% of net sales
Sika Group				
Net sales consolidated	4 573.2		4 624.5	
EBITDA (Operating profit before depreciation)	637.8	13.9	556.1	12.0
Depreciation, amortization and impairment	-127.0	-2.8	-134.1	-2.9
EBIT (Operating profit)	510.8	11.2	422.0	9.2
Consolidated net profit after taxes	342.0	7.5	267.4	5.8
Earnings per share (EPS) in CHF	135.4		107.0	
(excluding minority interests)				
Cash flow from operating activities	362.7	7.9	376.8	8.1
Free cash flow	182.7	4.0	89.5	1.9
Operating free cash flow	191.4	4.2	165.8	3.5
Balance sheet total	3 317.8		3 209.4	
Shareholders' equity	1 474.9		1 464.7	
Equity ratio in %	44.5		45.6	
ROCE in %	26.0		20.3	
Number of employees	11 723		12 900	
Net sales per employee in 1000 CHF	397		376	
(calculated based on the annual average of				
number of employees)				

Regional Organization



Concrete Production



Customers Ready Mix Tunneling & Mining



Waterproofing



Customers Applicators Dealers





Products Sikaplan[®], Sarnafil[®] **Customers** Applicators Dealers



Industrial Flooring



Customers Applicators Dealers



Products

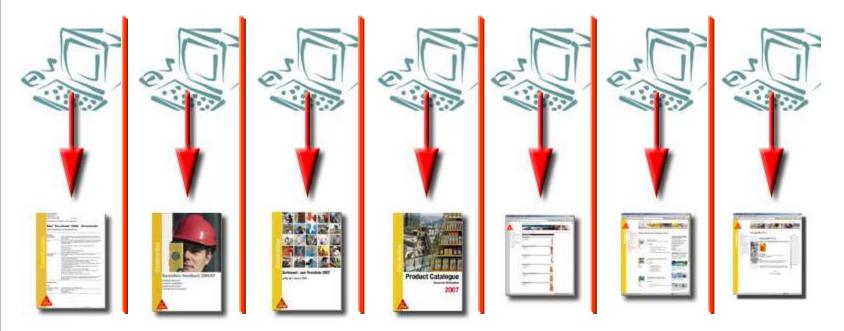
Sikaflex[®], SikaBaffle[®] SikaReinforcer[®]

Customers Manufacturers (OEM) Suppliers (OES)

Global marketing situation today

- Decentralized marketing organizations
- Globally unstructured data
- No marketing data in the leading ERP systems
- Data redundancy and no version control
- Slow roll out of corporate templates
- Different CI/CD interpretations
- Expensive production of print media

Local marketing situation today

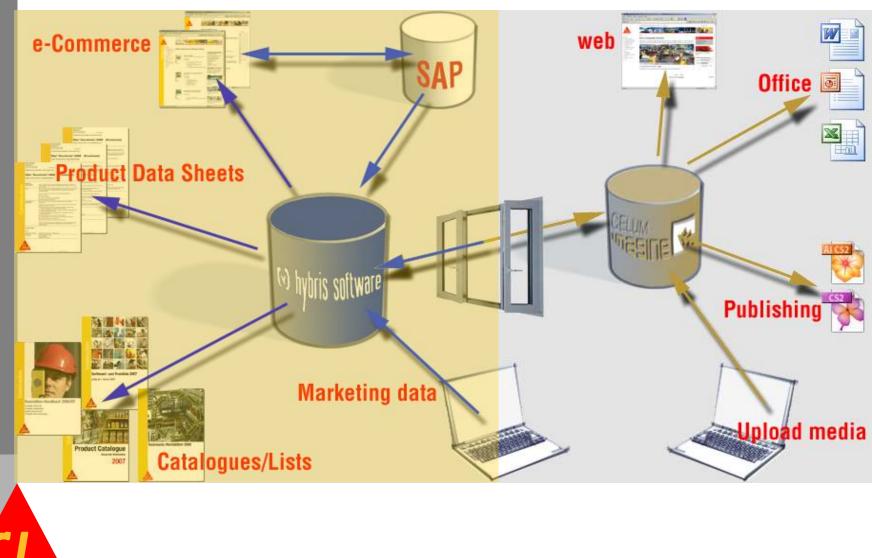


- Different software tools
- No text information sharing
- No media asset management

The main project challenges

- Central product information management
- Online interface to ERP system
- Central catalogue production (print and online)
- Central production of product data sheets (approx. 30'000 items)
- Realization of a standard e-commerce system
- Centralized media assets management
- Possible local media upload

The PIM project solution



The inside of PIM: Principle of Master Catalogue

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- SAP is lead for Master Data on article level
- Update process for Article Master Data (SAP => PIM) once every 24 h on article level and with it on catalogue level with user interaction
 - Multi lingual data model

The inside of PIM: Principle of Master Catalogue

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- Catalogues consist of products
- Products consist of articles
- Articles / products can be assigned to multiple catalogues
- Semi automatic approval process on article level for e-Shop

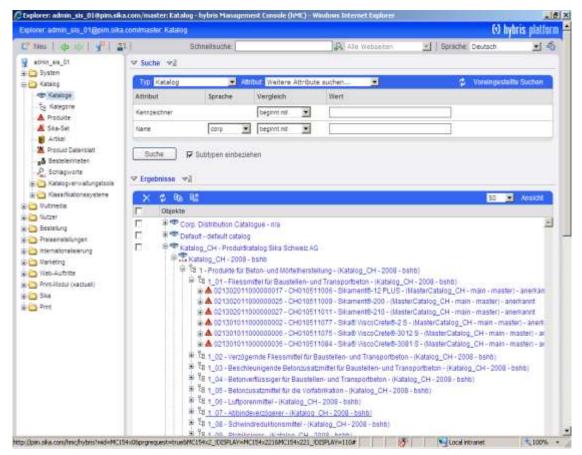
The inside of PIM: Principle of Master Catalogue

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- Marketing text is maintained on product level in PIM
- PIM is lead for "Master" marketing text data on Product level
- (partial) Integration to Celum (pictures)







Catalogue Chapters are manually created

Chapters based upon products which contain the articles

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• On article level:

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Select finished Catalog for Print preparation

Demo Movie



Lessons learned Project Management

- Specifications: stronger focus on (lived) business process(es) – understand and document underlying processes detailed
- Never underestimate SAP (time & costs) involve them at early stage
- No "project management by email and/or Black Berry"
- IT Security ensure that they are on your side
- Documentation of the realized system: must be part of the project

Benefits

- Consistent Data structure among publications (Re-usability of data)
- Personalization in Print
- Cost / Time Savings in Print
- Better control of accuracy / actuality in Product Data Sheets
- Clearly defined lead systems, clearly defined responsibilities of updating process of relevant data

Benefit: Principle of Re-usability

